



FOX VALLEY & VICINITY LABORERS

HEALTH AND WELFARE AND PENSION FUNDS

Date: May 27, 2026
 To: Fox Valley Contributing Employers
 From: Deborah L. French, Administrative Manager
 Subject: Fox Valley Laborers Health and Welfare Fund
 Fox Valley and Vicinity Laborers Pension Fund
 Wages and Fringe Benefits Effective June 1, 2026 through May 31, 2027

BOARDS OF TRUSTEES

WELFARE FUND

Employer Trustees

John P. Bryan, Chairman
Steven E. Lamp
Brian T. Rausch

Employee Trustees

Alberto Alfaro
Michael S. Bivins, Secretary
Brian M. Urso

Under the terms of your Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, there is an overall hourly increase of \$3.77 effective June 1, 2026, as follows:

- The base wage rate will increase by \$1.60 to \$53.00 per hour worked.
- The Fox Valley Welfare contribution will increase by \$1.00 to \$17.23 per hour worked.
- The Fox Valley Pension contribution will increase by \$1.17 to \$20.97 per hour worked.

PENSION FUND

Employer Trustees

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Steven E. Lamp
Brian T. Rausch

Employee Trustees

Michael S. Bivins, Secretary
Brandon J. Sheahan
Brian M. Urso

Therefore, the following base wage, fringe benefits rates, and work dues deduction are effective June 1, 2026:

BASE WAGE	\$53.00 per hour worked
FOX VALLEY WELFARE FUND.....	\$17.23 per hour worked
FOX VALLEY PENSION FUND.....	\$20.97 per hour worked
WORK DUES DEDUCTION.....	3.75% of gross payroll earnings
TRAINING FUND	\$0.91 per hour worked
LECET*	\$0.07 per hour worked
LDCLMCC**	\$0.19 per hour worked

Please contact your Contractor Association for additional details and/or questions.

* Laborers-Employers Cooperation and Education Trust
 ** Laborers' District Council Labor-Management Cooperation Committee

