



FOX VALLEY & VICINITY LABORERS

HEALTH AND WELFARE AND PENSION FUNDS

Date: May 1, 2025

To: Fox Valley Contributing Employers

From: Deborah L. French, Administrative Manager

Subject: Fox Valley Laborers Health and Welfare Fund
Fox Valley and Vicinity Laborers Pension Fund
Wages and Fringe Benefits Effective June 1, 2025 through May 31, 2026

BOARDS OF TRUSTEES

WELFARE FUND

Employer Trustees

John P. Bryan, Chairman

Steven E. Lamp

Brian T. Rausch

Employee Trustees

Alberto Alfaro

Michael S. Bivins

Brian M. Urso, Secretary

Under the terms of your Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, there is an overall hourly increase of \$2.65 effective June 1, 2025, as follows:

- The base wage rate will increase by \$1.25 to \$51.40 per hour worked.
- The Fox Valley Welfare contribution will increase by \$0.70 to \$16.23 per hour worked.
- The Fox Valley Pension contribution will increase by \$0.70 to \$19.80 per hour worked.

PENSION FUND

Employer Trustees

John P. Bryan, Chairman

Steven E. Lamp

Brian T. Rausch

Employee Trustees

Michael S. Bivins

Brandon J. Sheahan

Brian M. Urso, Secretary

Therefore, the following base wage, fringe benefits rates, and work dues deduction are effective June 1, 2025:

BASE WAGE \$51.40 per hour worked

FOX VALLEY WELFARE FUND \$16.23 per hour worked

FOX VALLEY PENSION FUND \$19.80 per hour worked

WORK DUES DEDUCTION 3.75% of gross payroll earnings

TRAINING FUND \$0.91 per hour worked

LECET* \$0.07 per hour worked

LDCLMCC** \$0.19 per hour worked

Please contact your Contractor Association for additional details and/or questions.

* Laborers-Employers Cooperation and Education Trust

** Laborers' District Council Labor-Management Cooperation Committee

