



FOX VALLEY & VICINITY LABORERS

HEALTH AND WELFARE AND PENSION FUNDS

Date: May 24, 2024

To: Fox Valley Contributing Employers

From: Deborah L. French, Administrative Manager

Subject: Fox Valley Laborers Health and Welfare Fund
Fox Valley and Vicinity Laborers Pension Fund
Wages and Fringe Benefits Effective June 1, 2024 through May 31, 2025

BOARDS OF TRUSTEES

WELFARE FUND

Employer Trustees

John P. Bryan, Chairman

Steven E. Lamp

Brian T. Rausch

Employee Trustees

Alberto Alfaro

Michael S. Bivins

Brian M. Urso, Secretary

Under the terms of your Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, there is an overall hourly increase of \$2.60 effective June 1, 2024, as follows:

- The base wage rate will increase by \$1.25 to \$50.15 per hour worked.
- The Fox Valley Welfare contribution will increase by \$0.25 to \$15.53 per hour worked.
- The Fox Valley Pension contribution will increase by \$1.10 to \$19.10 per hour worked.

Therefore, the following base wage, fringe benefits rates, and work dues deduction are effective June 1, 2024:

PENSION FUND

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Brandon J. Sheahan

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BASE WAGE	\$50.15 per hour worked
WELFARE FUND.....	\$15.53 per hour worked
PENSION FUND.....	\$19.10 per hour worked
TRAINING FUND	\$0.91 per hour worked
LECET*	\$0.07 per hour worked
LDCLMCC**	\$0.19 per hour worked

WORK DUES DEDUCTION.....3.75% of gross payroll earnings

Illinois Environmental Contractors Association Employers shall pay \$0.20 into the IECA Industry Education Fund per hour worked. All other Industry Fund contributions remain unchanged.

Please contact your Contractor Association for additional details and/or questions.

* Laborers-Employers Cooperation and Education Trust

** Laborers' District Council Labor-Management Cooperation Committee