



FOX VALLEY & VICINITY LABORERS

HEALTH AND WELFARE AND PENSION FUNDS

DATE: October 1, 2023

TO: Eligible Participants, Retirees, and Beneficiaries

FROM: Board of Trustees

SUBJECT: Fox Valley and Vicinity Laborers Pension Fund
Notification of Board of Trustees Change

BOARDS OF TRUSTEES

WELFARE FUND

Employer Trustees

John P. Bryan, Chairman
Steven E. Lamp
Brian T. Rausch

Employee Trustees

Alberto Alfaro
Michael S. Bivins
Brian M. Urso, Secretary

PENSION FUND

Employer Trustees

John P. Bryan, Chairman
Steven E. Lamp
Brian T. Rausch

Employee Trustees

Michael S. Bivins
Brandon J. Sheahan
Brian M. Urso, Secretary

The purpose of this notice is to provide you with an updated list of the Board of Trustees effective May 1, 2023:

Employer Trustees

Employee Trustees

Mr. John P. Bryan
Geneva Construction Company
1350 Aurora Avenue
Aurora, IL 60505

Mr. Steven E. Lamp
Lamp, Inc.
460 N. Grove Avenue
Elgin, IL 60120

Mr. Brian T. Rausch
IHC Construction Companies LLC
385 Airport Drive, Suite 100
Elgin, IL 60123

Mr. Michael S. Bivins
Laborers Local 582
2400 Big Timber Road, Suite 112A
Elgin, IL 60124

Mr. Brandon J. Sheahan
Laborers Local 1035
3819 N. Route 23, Suite A
Marengo, IL 60152

Mr. Brian M. Urso
Laborers Local 1035
3819 N. Route 23, Suite A
Marengo, IL 60152

SUMMARY OF MATERIAL MODIFICATIONS – October 2023 – EIN: 36-6147409 – PLAN NO. 001
This announcement contains highlights of certain features of the Fox Valley and Vicinity Laborers Pension Plan. Full details are contained in the documents that establish the Plan provisions. If there is a discrepancy between the language contained in this announcement and the documents that establish the Plan, the document language will govern and control. The Trustees reserve the right to amend, modify or terminate the Plan at any time. Receipt of this announcement does not guarantee eligibility for benefits.