Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

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Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
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1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
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4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

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Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
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3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

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The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

Under the terms of the Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, the 5-year agreement negotiated between various area Associations, their Collective Bargaining Representatives and Laborers' International Union of North America, Locals 582 and 1035, provide for a total economic increase as follows:

Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
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4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

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Effective June 1, 2021 - \$2.45 per hour Effective June 1, 2022 - \$2.50 per hour Effective June 1, 2023 - \$2.55 per hour Effective June 1, 2024 - \$2.60 per hour Effective June 1, 2025 - \$2.65 per hour

The June 1, 2021 increase provides that \$2.45 per hour be allocated as follows:

Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
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Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
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After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

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Wages increase \$1.50 per hour to \$45.90 per hour

Welfare increases \$0.10 per hour to \$14.36 per hour

Pension increases \$0.85 per hour to \$16.90 per hour

<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

1st six (6) months: 60% of journeyman (base) wages	\$ 27.54
2nd six (6) months: 70% of journeyman (base) wages	\$ 32.13
3rd six (6) months: 80% of journeyman (base) wages	\$ 36.72
4th six (6) months: 90% of journeyman (base) wages	\$ 41.31
After twenty-four (24) months: 100% of journeyman (base) wages	\$ 45.90

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

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<u>June 1, 2021 - May 31, 2022</u>		uilding <u>eement</u>	-	& Highway <u>eement</u>	
Base Wage* (see following wage sheet)	\$	45.90	\$	45.90	
Welfare	\$	14.36	\$	14.36	
Pension	\$	16.90	\$	16.90	
Training	\$	0.90	\$	0.90	
Industry Advancement Fund	\$	0.08	\$	0.08	
Safety	\$	0.01	\$	0.01	
LDCLMCC	\$	0.17	\$	0.17	
LECET	\$	0.07	\$	0.07	
CISCO	<u>\$</u>	0.01	<u>\$</u>	0.01	
	<u>\$</u>	<u>78.40</u>	<u>\$</u>	78.40	
Work Dues Deduction (% of gross wages)		3.75%		3.75%	
Plus, Work Dues Deduction (for work in Boone County)	\$	0.06	\$	0.06	

Territorial Jurisdiction: Boone, McHenry, Kane and Kendall Counties of Northern Illinois

LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

CLASSIFICATIONS	WAGE
All Laborers Classifications Other Than Those Listed Below	\$ 45.90
Building Labor Foreman, General Foremen and Superintendent	\$ 46.65
Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
Tunnel Sub-Foreman	\$ 47.00
Underground General Foreman and Superintendent	\$ 47.50
Asbestos Abatement Laborers	\$ 45.90
Asbestos Abatement Foreman	\$ 46.90
Firebrick Work and Boiler Setter Laborers	\$ 46.225
Jackhammer (on Firebrick Work only)	\$ 46.175

CLASSIFICATIONS	WAGE
Boiler Setter Plastic – Laborers	\$ 46.35
Chimney Laborers (over 40 feet)	\$ 46.00
Chimney Laborers (on Firebrick work only)	\$ 46.25
Scaffold Laborers	\$ 46.00
Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
Stone Derrickmen and Handlers	\$ 46.10
Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
Cement Gun Nozzle Laborers (Gunite)	\$ 46.05
Cement Gun Laborers	\$ 45.975
Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
Material Testing Laborer II (Field inspection of welds, structural steel, fireproofing, masonry, soil, façade, reinforcing steel, formwork, cured concrete and concrete and asphalt batch plants; adjusting proportions of bituminous mixtures)	\$ 40.90

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LABOR BULLETIN (continued)

Contract Effective Date: June 1, 2021

Contract Expiration Date: May 31, 2026

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Building Sub-Foreman	\$ 46.35
Road General Foreman of Laborers and Superintendent	\$ 47.475
Road Foremen of Laborers	\$ 47.05
Asphalt Foreman	\$ 47.05
Cut-Out Foreman	\$ 47.05
Street Repair Foreman	\$ 47.05
Sewer and Caisson Foreman	\$ 47.00
Sewer and Caisson Sub-Foreman	\$ 46.70
Tunnel Foreman	\$ 47.50
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Caisson Diggers/Sewer and Bottom Man	\$ 46.25
Jackhammermen	\$ 46.125
Power Driven Concrete Saws and Other Power Equipment Laborers	\$ 46.125
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Well Point System Men	\$ 46.25
Windlass and Capstan Person	\$ 46.05
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Material Testing Laborer I (Hand coring and drilling for testing of materials; field inspection of uncured concrete and asphalt)	\$ 35.90
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