



FOX VALLEY & VICINITY LABORERS

HEALTH AND WELFARE AND PENSION FUNDS

Date: June 4, 2021
To: Fox Valley Contributing Employers
From: Deborah L. French, Administrative Manager

BOARDS OF TRUSTEES

WELFARE FUND

Employer Trustees

John P. Bryan, Secretary
Steven E. Lamp
Brian T. Rausch

Employee Trustees

Vernon A. Bauman, Chairman
Mark A. Castelvechi
Brian M. Urso

Subject: Fox Valley Laborers Health and Welfare Fund
Fox Valley and Vicinity Laborers Pension Fund
Increase in Fringe Benefits and Wages
Effective June 1, 2021 through May 31, 2022

Under the terms of your Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, there is an overall hourly increase of **\$2.45 effective June 1, 2021**, as follows:

The base wage rate will increase by **one dollar and fifty cents (\$1.50) to \$45.90** per hour worked.

The **Fox Valley Welfare** contribution will increase by **ten cents (\$0.10) to \$14.36** per hour worked.

The **Fox Valley Pension** contribution will increase by **eighty-five cents (\$0.85) to \$16.90** per hour worked.

PENSION FUND

Employer Trustees

John P. Bryan, Secretary
Steven E. Lamp
Brian T. Rausch

Employee Trustees

Alberto Alfaro
Vernon A. Bauman, Chairman
Mark A. Castelvechi

Therefore, the following base wage, fringe benefits rates and work dues deductions are effective June 1, 2021:

BASE WAGE.....	\$45.90 per hour worked
WELFARE FUND	\$14.36 per hour worked
PENSION FUND	\$16.90 per hour worked
TRAINING FUND	\$0.90 per hour worked
 BOONE COUNTY DUES CHECK-OFF***	 \$0.04 per hour worked
 LECET*	 \$0.07 per hour worked
LDCLMCC**	\$0.17 per hour worked
WORK DUES DEDUCTION.....	3.75% of gross wages

All other Industry Fund contributions remain unchanged.

* Laborers-Employers Cooperation and Education Trust

** Laborers' District Council Labor-Management Cooperation Committee

*** Northwestern Illinois Building & Construction Trades Council