



FOX VALLEY & VICINITY LABORERS

HEALTH AND WELFARE AND PENSION FUNDS

DATE: March 1, 2021
 TO: Eligible Participants, Retirees, and Beneficiaries
 FROM: Board of Trustees

BOARDS OF TRUSTEES

WELFARE FUND

SUBJECT: Fox Valley Laborers Health and Welfare Fund
 Notification of Board of Trustees Change

The purpose of this notice is to provide you with an updated list of the Board of Trustees effective March 1, 2021:

Employer Trustees

John P. Bryan, Secretary
Steven E. Lamp
Brian T. Rausch

Employee Trustees

Vernon A. Bauman, Chairman
Mark A. Castelvechi
Brian M. Urso

Employer Trustees

Mr. John P. Bryan
 Geneva Construction Company
 1350 Aurora Avenue
 Aurora, IL 60505

Mr. Steven E. Lamp
 Lamp, Inc.
 400 N. Grove Avenue
 Elgin, IL 60120

Mr. Brian T. Rausch
 IHC Construction Companies LLC
 385 Airport Drive, Suite 100
 Elgin, IL 60123

Employee Trustees

Mr. Vernon A. Bauman
 Laborers Local 1035
 3819 N. Route 23, Suite A
 Marengo, IL 60152

Mr. Mark A. Castelvechi
 Laborers Local 582
 2400 Big Timber Road, Suite 112A
 Elgin, IL 60124

Mr. Brian M. Urso
 Laborers Local 1035
 3819 N. Route 23, Suite A
 Marengo, IL 60152

PENSION FUND

Employer Trustees

John P. Bryan, Secretary
Steven E. Lamp
Brian T. Rausch

Employee Trustees

Alberto Alfaro
Vernon A. Bauman, Chairman
Mark A. Castelvechi

SUMMARY OF MATERIAL MODIFICATIONS – March 2021 – EIN: 36-6219639 – PLAN NO. 501
This announcement contains highlights of certain features of the Fox Valley Laborers Health and Welfare Plan. Full details are contained in the documents that establish the Plan provisions. If there is a discrepancy between the language contained in this announcement and the documents that establish the Plan, the document language will govern and control. The Trustees reserve the right to amend, modify or terminate the Plan at any time. Receipt of this announcement does not guarantee eligibility for benefits.