

PRIVACY POLICY

This Privacy Policy sets out how the Trustees of the Fox Valley Laborers Welfare Fund (“Welfare Plan”) use and protect any information that Participants provide the Welfare Plan.

The Welfare Plan is devoted to ensuring that our Participants’ privacy is protected. Should the Plan ask you to provide certain information by which you can be identified when accessing the Participant Dashboard and your account information, you can be assured that such information will only be used in accordance with this Privacy Policy.

The Welfare Plan has a policy of protecting the confidentiality and security of information that the Welfare Plan collects from Participants. The Welfare Plan does not share Participant’s non-public personal information with unaffiliated third parties. Information is only shared with Participants’ consent, except for the specific purposes below, in accordance with all applicable laws. Please read this Privacy Policy carefully. It gives you important information about how the Welfare Plan handles your personal information.

The Welfare Plan reserves the right to change this Privacy Policy at any time.

USE OF INFORMATION

The Welfare Plan limits the collection and use of non-public personal information to the minimum the Welfare Plan believes is necessary to administer welfare benefits for its Participants. Services can include advising the Participants about the Welfare Plan’s coverage and claims information, maintaining Participants’ accounts, and providing Participants with Welfare Plan notices.

WHAT THE WELFARE PLAN COLLECTS

The Welfare Plan obtains most non-public personal information directly from its Participants whether in person, by telephone or electronically. The Welfare Plan may obtain the following information:

- First name, last name;
- Contact information, including home address, email address, telephone numbers;
- Social security numbers; and
- Unique employee identification numbers (FVL Numbers).

DISCLOSURE

The Welfare Plan does not disclose non-public personal information about its Participants to anyone, except when the Welfare Plan believes it is necessary for the proper administration of the Welfare Plan, or where disclosure is required by law. Except in those specific, limited situations, without your consent, the Welfare Plan will not make any disclosures of non-public personal information to unaffiliated third parties.

WHAT THE WELFARE PLAN DOES WITH THE INFORMATION THE WELFARE PLAN GATHERS

The Welfare Plan requires information to provide you with better service and, in particular, for the following reasons:

- Internal record keeping;
- Processing of Welfare Plan benefits;
- Sending information to Participants about important changes in the Welfare Plan; and,
- Providing certain information, including social security numbers and addresses to the Internal Revenue Service, and state and local taxing authorities.

SECURITY

The Welfare Plan is committed to ensuring that your information is secure. In order to prevent unauthorized access or disclosure of information, the Welfare Plan has put in place suitable physical, electronic and managerial procedures to safeguard and secure the information the Welfare Plan collects. To ensure that all Participants' information is secure, the Welfare Plan works with IKON Business Solutions and a technology-based company, ISSI ("Innovative Software Solutions, Inc."), a leading provider of Benefit Administration computer systems.

The security of your personal information is important to the Welfare Plan, but remember that no method of transmission over the internet, or method of electronic storage, is 100% secure. While we strive to use commercially-acceptable means to protect your personal information, we cannot guarantee its absolute security.

COOKIES

A "cookie" is a small summary text file that is stored by your mobile phone (e.g., iPhone or Android) or by your browser (e.g., Internet Explorer, Edge, Chrome, Safari or Firefox). Cookies allow a website to store some information about users, allowing the website to recognize a user and respond appropriately.

- The website may use cookies to collect anonymous usage statistics to track site utilization. Identifiable visitor usage information may also be stored in internal log files. We use this information to troubleshoot issues, improve our online services, and for analytical purposes, such as analyzing trends, administering the site, tracking user movements and gathering broad demographic information; and,
- The website utilizes cookies to ensure basic functionality for authenticating users, including, but not limited to, initiating and terminating valid sessions.

CHANGES TO THIS PRIVACY POLICY

This Privacy Policy is effective as of August 23, 2019 and will remain in effect except with respect to any changes in its provisions in the future, which will be in effect immediately after being posted on this website.

We reserve the right to update or change our Privacy Policy at any time and you should review this Privacy Policy periodically. Your continued use of this website after we post any modifications to the Privacy Policy on this page will constitute your acknowledgment of the modifications and your consent to abide and be bound by the modified Privacy Policy.

If we make any material changes to this Privacy Policy, we will notify you either through the email address you provided us, or by placing a prominent notice on the Welfare Plan's Website.

CONTACT US

If you have any questions about this Privacy Policy, please contact us at the Fox Valley Laborers Welfare Plan, 2371 Bowes Road, Suite 500, Elgin, IL 60123-5523; phone (847) 742-0900.