



# FOX VALLEY & VICINITY LABORERS

## HEALTH AND WELFARE AND PENSION FUNDS

Date: May 23, 2019  
 To: Fox Valley Participants  
 From: Deborah L. French, Administrative Manager  
 Subject: Fox Valley Laborers Health and Welfare Fund  
 Fox Valley and Vicinity Laborers Pension Fund  
 Increase in Fringe Benefits and Wages  
 Effective June 1, 2019 through May 31, 2020

BOARDS OF TRUSTEES  
 WELFARE FUND

Management:

*Michael G. Shales, Chairman*

*John P. Bryan*

*Brian T. Rausch*

Union:

*Martin D. Dwyer, Secretary*

*Vernon A. Bauman*

*David B. Sheahan*

PENSION FUND

Management:

*Michael G. Shales, Chairman*

*John P. Bryan*

*Brian T. Rausch*

Union:

*Vernon A. Bauman, Secretary*

*Mark A. Castelvechi*

*Martin D. Dwyer*

Under the terms of your Collective Bargaining Agreement with the Construction and General Laborers' District Council of Chicago and Vicinity, there is an overall hourly increase of **\$2.31 effective June 1, 2019.**

The base wage rate will increase by **one dollar (\$1.00) to \$43.72** per hour worked.

The ***Fox Valley Welfare*** contribution will increase by **twenty-eight cents (\$0.28) to \$14.05** per hour worked.

The ***Fox Valley Pension*** contribution will increase by **eighty-five cents (\$0.85) to \$14.55** per hour worked.

The Training Fund contribution will increase by **eighteen cents (\$0.18) to \$0.90** per hour worked.

Therefore, the following base wage, fringe benefits rates and work dues deductions are effective June 1, 2019:

BASE WAGE.....	\$43.72 per hour worked
WELFARE FUND .....	\$14.05 per hour worked
PENSION FUND .....	\$14.55 per hour worked
TRAINING FUND .....	\$0.90 per hour worked
BOONE COUNTY DUES CHECK-OFF*** .....	\$0.04 per hour worked
LECET* .....	\$0.07 per hour worked
LDCLMCC** .....	\$0.17 per hour worked
WORK DUES DEDUCTION.....	3.75% of gross wages

All other Industry Fund contributions remain unchanged.

\* Laborers-Employers Cooperation and Education Trust

\*\* Laborers' District Council Labor-Management Cooperation Committee

\*\*\* Northwestern Illinois Building & Construction Trades Council

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